

Skills Assessment

# East Kimberley, WA

Designated Area Migration Agreement DAMA

This document lists the skills assessment criteria for occupations in the East Kimberley, WA DAMA region that are currently not available via the standard TSS, SESR and ENS visa programs.

The DAMA requirements have changed recently. For some occupations, applicants can apply without a qualification if they can provide evidence of relevant work experience at a suitable skill level.

Where an applicant provides evidence of relevant work experience at a suitable skill level, this can be assessed in addition to the skills assessment requirements.

Applicants nominating ANZSCO Skill Level 1-3 Occupations that are outlined in **Table 1** must meet the following requirements:

- **Skill Level 1**  
Have at least an AQF Bachelor degree
- **Skill Level 3**  
Have at least an AQF Certificate IV; or  
Have at least an AQF Certificate III plus 2 years on-the-job training

**Additional Work Experience That Can Be Assessed**

- Have at least one year (specified at 20 hours per week) of relevant work experience, where the relevant AQF qualification was undertaken in Australia for the TSS/SESR visa program; or
- Have at least one year of relevant full time work experience (38 hours per week) for the TSS/SESR visa program; or
- Have at least three years of relevant work experience (38 hours per week) for the ENS visa program.

**TABLE 1**

**ANZSCO Skill Level 1-3 Occupations not on an eligible list of skilled occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
451111	Beauty Therapist	3
551211	Bookkeeper	3
121711	Broadacre and Livestock Farmer	1
363114	Horticultural Supervisor or Specialist	3
121511	Cotton Grower	1
121799	Mixed Production Farmers (nec)	1
363199	Senior Aquaculture, Crop and Forestry Workers (nec)	3
363116	Senior Broadacre Crop Farm Worker	3
451412	Tour Guide	3

Applicants nominating ANZSCO Skill Level 4-5 Occupations outlined in **Table 2** must meet the following requirements:

- › **Skill Level 4**  
Have at least an AQF Certificate II; or  
Have at least one year of full-time (38 hours per week) relevant work experience.
- › **Skill Level 5**  
Have at least an AQF Certificate I; or  
Have at least one year of full-time (38 hours per week) relevant work experience.

**Additional Work Experience That Can Be Assessed**

- › Have at least one year (specified at 20 hours per week) of relevant work experience, where the relevant AQF qualification was undertaken in Australia for the TSS/SESR visa programs; or
- › Have at least one year of relevant full time work experience (38 hours per week) undertaken in Australia for the TSS/SESR visa programs; or
- › Have at least two years (for TSS visa program) or at least three years (for SESR visa program) of relevant full-time work experience; or
- › Have at least three years of relevant work experience (38 hours per week) for the ENS visa program.

**TABLE 2**

**ANZSCO Skill Level 4-5 Occupations  
not on an eligible list of skilled occupations**

ANZSCO code	Occupation	ANZSCO Skill Level	ANZSCO code	Occupation	ANZSCO Skill Level
422111	Aboriginal Education Worker (or Coordinator)	4	899311	Handyperson (Yardperson)	5
551111	Accounts Clerk	4	542113	Hotel or Motel Receptionist	4
423111	Aged or Disabled Carer (includes Personal Care Worker)	4	721216	Loader Operator	4
721111	Agricultural Plant Operator	4	711999	Machine Operators (nec)	4
721911	Aircraft Baggage Handler and Airline Ground Crew	4	842499	Mixed Production Farm Workers (nec)	5
431111	Bar Attendant	4	721999	Mobile Plant Operators (nec)	4
431112	Barista	4	423312	Nursing Support Worker (Assistant in Nursing)	4
731211	Bus Driver	4	431999	Other Hospitality Workers (nec)	5
531111	Clerk (General)	4	731213	Passenger Coach Driver	4
811211	Commercial Cleaner	5	843411	Pest Controller	4
811411	Commercial Housekeeper	5	422115	Preschool Aide	4
842211	Cotton Farm Worker	4	542111	Receptionist (General)	4
842299	Crop Farm Workers (nec)	5	621511	Retail Supervisor	4
442213	Crowd Controller	4	621111	Sales Assistant (General)	5
721211	Earthmoving Plant Operator (General)	4	611399	Sales Representative (nec)	4
721214	Excavator Operator	4	442217	Security Officer	4
851299	Food Trades Assistant (nec)	5	422116	Teachers' Aide	4
721311	Forklift Driver	4	733111	Truck Driver (General)	4
842214	Grain, Oilseed, Pulse and Pasture Farm Worker	4	431511	Waiter	4

Applicants nominating Non-ANZSCO Skill Level 2 Occupations outlined in **Table 3** must meet the following requirements:

- Have at least a relevant AQF Diploma (or equivalent).

**Additional Work Experience That Can Be Assessed**

- Have at least one year (specified at 20 hours per week) of relevant work experience, where the relevant AQF qualification was undertaken in Australia, for the TSS/SESR visa program; or Have at least one year of relevant full time work experience (38 hours per week) for the TSS/SESR visa program; or
- Have at least three years of relevant full time work experience (38 hours per week) for the ENS visa program.

**TABLE 3**

**Non-ANZSCO Skill Level 2 Occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
070499	Bar Manager	2

Applicants nominating Non-ANZSCO Skill Level 2 Occupations outlined in **Table 4** must meet the following requirements:

- Have at least a relevant AQF Certificate IV (or equivalent); or
- Have at least a relevant AQF Certificate III including two years of work experience.

**Additional Work Experience That Can Be Assessed**

- Have at least one year (specified at 20 hours per week) of relevant work experience, where the relevant AQF qualification was undertaken in Australia for the TSS/SESR visa program, or
- Have at least one year of relevant full time work experience (38 hours per week) for the TSS/SESR visa program; or
- Have at least three years of relevant full time work experience (38 hours per week) for the ENS visa program.


**TABLE 4**

**Non-ANZSCO Skill Level 3 Occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
070499	Cafe or Restaurant Supervisor	3

## Where can I find more information?

Please refer to our website or if you have further questions contact us:

 **+61 3 9655 4801**

 **info@vetassess.com.au**

 **vetassess.com.au**

Applicants nominating Non-ANZSCO Skill Level 4 Occupations outlined in **Table 5** must meet the following requirements:

- › Have at least a relevant AQF Certificate II (or equivalent); or
- › Have at least one year of full-time (38 hours per week) relevant work experience which may substitute for the formal qualification.

**Additional Work Experience That Can Be Assessed**

- › Have at least one year (specified at 20 hours per week) of relevant work experience, where the relevant AQF qualification was undertaken in Australia for the TSS/SESR visa program; or
- › Have at least one year of relevant full time work experience (38 hours per week) undertaken in Australia for the TSS/SESR visa program. This work experience can be served concurrently with work experience used to substitute for the formal qualification. or
- › Have at least two years (for TSS visa program) or at least three years (for SESR visa program) of relevant full-time work experience; or
- › Have at least three years of relevant work experience (38 hours per week) for the ENS visa program.

**TABLE 5**

**Non-ANZSCO Skill Level 4 Occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
070499	Bar Supervisor	4
070499	Commercial Cleaner (Supervisor)	4
070499	Commercial Housekeeper (Supervisor)	4
070499	Operations and Client Experience Officer (Aviation)	4
070499	Waiter Supervisor	4

## 1. What is a DAMA?

A Designated Area Migration Agreement (DAMA) is a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

DAMA allows employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers. Each state/territory DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment.

### Key elements of DAMAs include:

- › A broad range of occupations that reflect the state/territory skilled and semi-skilled shortages, with no caveats to apply but, rather, concessions that may apply.
- › English language, age and salary concessions for some occupations.

## 2. Does an applicant need a skills assessment for DAMA?

A skills assessment is required for applications lodged for the occupations on the DAMA Occupation Lists. This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under DAMA.

## 3. Which DAMA regions does VETASSESS skills assessment cover?

- › The Goldfields, WA – City of Kalgoorlie Boulder
- › Great South Coast, VIC – Warrnambool City Council
- › East Kimberley, WA
- › Pilbara, WA
- › South West, WA
- › Goulburn Valley, VIC
- › Townsville, Qld
- › Orana, NSW – Regional Development Australia: Orana, NSW
- › Far North Queensland – Cairns Chamber of Commerce DAMA.

VETASSESS does not offer skills assessments for the Northern Territory Designated Area Migration Agreement. Please approach the Northern Territory government or the Department of Home Affairs with any queries in regard to this.

## 4. My occupation is not listed on your website.

Please check on the DAMA website of your chosen region to ensure that VETASSESS is the relevant assessing authority.

## 5. What are VETASSESS skills assessment criteria for my chosen occupation?

For occupations with DAMA specific criteria, refer to the individual DAMA information sheet on our website. For other professional occupations that are listed on DAMA Occupation Lists, please refer to the professional occupations list. The process is the same as the standard skills assessments and when applying online, please select the 'Skills Assessment for Migration' category. When applying online, select the 'DAMA' category.

## 6. What documents do I need?

For a full list of details and documents required, visit [www.vetassess.com.au](http://www.vetassess.com.au)

## 7. I don't know which DAMA to select?

In order to process your DAMA skills assessment, it is required that you nominate the area you will be working in under the DAMA agreement. Please visit DAMA websites for more details.

## 8. I have already applied for a skills assessment under one DAMA. Can I use the skills assessment for another DAMA?

Our skills assessment outcome letters for occupations with DAMA specific criteria specify the relevant DAMA region. Please contact the relevant DAMA authority to confirm the validity of the letter.

## 9. How will I be notified of the progress of my application?

If any additional information is required you will be contacted by email. Once your application is completed, you will receive an email notification to download the outcome letter from the online application portal.



**10. Can I change my occupation or DAMA region?**

Please ensure you nominate the right occupation and DAMA region before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

**11. How long is a DAMA skills assessment valid for?**

Three years from the issue date.

**12. I have already completed a full skills assessment with VETASSESS. Can I use this for DAMA?**

For occupations with DAMA specific criteria, you will need to re-apply under the DAMA category. For other occupations which do not have DAMA specific criteria, yes. Please ensure that your chosen occupation is available under the relevant DAMA agreement.

**13. Can we apply for GSM migration assessments at the same time as a DAMA assessment?**

Multiple applications across various assessment types are accepted.

**14. If I require a skills assessment for DAMA purposes, how do I apply?**

You can apply via the VETASSESS website, under Skills Assessment for Migration. Some occupations are listed for both general skills assessment and for a DAMA. If you are applying for DAMA purposes, make sure you choose the relevant application type category.



For applications under occupations with DAMA specific criteria please select the DAMA category.

**Important Note** — The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.

## Contact us

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