

Skills Assessment

# Orana, NSW

Designated Area Migration Agreement DAMA

This document lists the skills assessment criteria for occupations in the Orana, NSW, region that are currently not available via the standard TSS, SESR and ENS visa programs.

The DAMA requirements have changed recently. For some occupations, applicants can apply without a qualification if they can provide evidence of relevant work experience at a suitable skill level.

You will note that some occupations have an asterisk\* beside them. Please contact the Department of Home Affairs to confirm that you need a skills assessment for these select occupations before you apply to VETASSESS.

Applicants nominating ANZSCO Skill Level 3 Occupations outlined in **Table 1** must meet the following requirements.

- Have at least an AQF Certificate IV; or
- Have at least an AQF Certificate III + 2 years on-the-job training

**Additional Work Experience That Can Be Assessed**

- Have at least one (1) year of relevant full-time work experience for the TSS visa program, where the relevant AQF qualification was undertaken in Australia; or
- Have at least two (2) years of relevant full-time work experience for the TSS and SESR visa programs; or
- Have at least three (3) years of relevant work experience for the ENS visa program.

**TABLE 1**

**ANZSCO Skill Level 3 occupations not on an eligible list of skilled occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
551211	Bookkeeper	3

Applicants nominating ANZSCO Skill Level 4 Occupations outlined in **Table 2** must meet the following requirements.

- Have at least an AQF Certificate II; or
- Have at least one year (38 hours or more per week) relevant work experience.

**Additional Work Experience That Can Be Assessed**

- Have at least one-and-a-half (1.5) years (20 hours plus per week) relevant post-qualification experience where the applicant is the holder of at least an AQF Certificate II or equivalent for SESR/TSS visa programs; or
- Have at least one (1) year (20 hours plus per week) relevant post-qualification experience where the applicant is the holder of at least an AQF Certificate III or equivalent for SESR/TSS visa programs; or
- Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program; or
- Have at least two (2) years of relevant full-time work experience for the TSS and SESR visa program; or
- Have at least (3) years of relevant full-time work experience for the ENS visa program.

Applicants nominating skill level 4 occupations in the Aged and Disabled Care sector and Health and Personal Care sector, outlined in **Table 3** below, must meet the following requirements:

- Have at least an AQF Certificate II; or
- Have at least one year (38 hours or more per week) relevant work experience.
- The work experience can be undertaken concurrently with work experience listed below.

**Additional Work Experience That Can Be Assessed**

- Have at least one (1) year (20 hours plus per week) of relevant post-qualification experience where the applicant is the holder of at least an AQF Certificate III or equivalent for SESR/TSS visa programs; or
- Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program; or
- Have at least two (2) years of relevant full-time work experience for the TSS and SESR visa programs; or
- Have at least three (3) years of relevant full-time work experience for the ENS visa program.

**TABLE 2**

**ANZSCO Skill Level 4 occupations not on an eligible list of skilled occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
551111	Account Clerk	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
551112	Cost Clerk*	4
712211	Driller	
721211	Earthmoving Plant Operator (General)	4
712311	Engineering Production Worker*	4
531111	General Clerk	4
712212	Miner	4
721999	Mobile Plant Operators (nec)	
551311	Payroll Clerk	
442217	Security Officer	4
733111	Truck Driver - General	4
431511	Waiter (Food and Beverage Attendant)	4

**TABLE 3**

**Specified ANZSCO Skill Level 4 Occupations not on an eligible list of skilled occupations**

ANZSCO code	Occupation	ANZSCO Skill Level
423111	Aged or Disabled Carer	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4

Applicants nominating ANZSCO Skill Level 5 Occupations (meat processing occupations) outlined in **Table 4** must meet the following requirements:

- › Have at least an AQF Certificate I; or
- › Compulsory secondary education; or
- › Have at least one year (38 hours or more per week) relevant work experience.

**Additional Work Experience That Can Be Assessed**

For TSS visa:

- › Have at least two (2) years’ relevant work experience obtained at an acceptable MPE acceptable to the Parties; or
- › Have at least nine (9) months of relevant work experience undertaken in Australia obtained at an acceptable MPE as the holder of a Subclass 457 or TSS visa; or
- › Have at least one (1) year relevant work experience undertaken in Australia on a temporary visa other than a Subclass 457 or TSS visa obtained at an Australian MPE.

For SESR:

- › Meet the skill requirements as outlined above, with the exception that the Overseas Worker has at least two (2) years of relevant work experience.

For ENS:

- › Have at least three (3) years of relevant work experience.

**TABLE 4**

**Specified ANZSCO Skill Level 5 Occupations not on an eligible list of skilled occupations**

ANZSCO Code	Occupation	ANZSCO Skill Level
831311	Meat Process Worker	5

Applicants nominating ANZSCO Skill Level 5 Occupations outlined in **Table 5** must meet the following requirements:

- › Have at least an AQF Certificate I; or
- › Compulsory secondary education; or
- › Have at least one year (38 hours or more per week) relevant work experience.
- › The work experience can be undertaken concurrently with work experience listed below.

**Additional Work Experience That Can Be Assessed**

- › Have at least one (1) year of relevant full-time Australian work experience for the TSS visa program; or
- › Have at least two (2) years of relevant full-time work for the TSS visa program; or
- › Have at least three (3) years of relevant full-time Australian work experience for the SESR and ENS visa programs.


**TABLE 5**

**ANZSCO Skill Level 5 occupations not on an eligible list of skilled occupations**

ANZSCO Code	Occupation	ANZSCO Skill Level
842499	Mixed Production Farm Workers nec (including Broadacre Crop and Livestock Farm Worker)	5

## Where can I find more information?

Please refer to our website or if you have further questions contact us:

 **+61 3 9655 4801**

 **info@vetassess.com.au**

 **vetassess.com.au**

## 1. What is a DAMA?

A Designated Area Migration Agreement (DAMA) is a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

DAMA allows employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers. Each state/territory DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment.

### Key elements of DAMAs include:

- › A broad range of occupations that reflect the state/territory skilled and semi-skilled shortages, with no caveats to apply but, rather, concessions that may apply.
- › English language, age and salary concessions for some occupations.

## 2. Does an applicant need a skills assessment for DAMA?

A skills assessment is required for applications lodged for the occupations on the DAMA Occupation Lists. This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under DAMA.

## 3. Which DAMA regions does VETASSESS skills assessment cover?

- › The Goldfields, WA – City of Kalgoorlie Boulder
- › Great South Coast, VIC – Warrnambool City Council
- › East Kimberley, WA
- › Pilbara, WA
- › South West, WA
- › Goulburn Valley, VIC
- › Townsville, Qld
- › Orana, NSW – Regional Development Australia: Orana, NSW
- › Far North Queensland – Cairns Chamber of Commerce DAMA.

VETASSESS does not offer skills assessments for the Northern Territory Designated Area Migration Agreement. Please approach the Northern Territory government or the Department of Home Affairs with any queries in regard to this.

## 4. My occupation is not listed on your website.

Please check on the DAMA website of your chosen region to ensure that VETASSESS is the relevant assessing authority.

## 5. What are VETASSESS skills assessment criteria for my chosen occupation?

For occupations with DAMA specific criteria, refer to the individual DAMA information sheet on our website. For other professional occupations that are listed on DAMA Occupation Lists, please refer to the professional occupations list. The process is the same as the standard skills assessments and when applying online, please select the 'Skills Assessment for Migration' category. When applying online, select the 'DAMA' category.

## 6. What documents do I need?

For a full list of details and documents required, visit [www.vetassess.com.au](http://www.vetassess.com.au)

## 7. I don't know which DAMA to select?

In order to process your DAMA skills assessment, it is required that you nominate the area you will be working in under the DAMA agreement. Please visit DAMA websites for more details.

## 8. I have already applied for a skills assessment under one DAMA. Can I use the skills assessment for another DAMA?

Our skills assessment outcome letters for occupations with DAMA specific criteria specify the relevant DAMA region. Please contact the relevant DAMA authority to confirm the validity of the letter.

## 9. How will I be notified of the progress of my application?

If any additional information is required you will be contacted by email. Once your application is completed, you will receive an email notification to download the outcome letter from the online application portal.



**10. Can I change my occupation or DAMA region?**

Please ensure you nominate the right occupation and DAMA region before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

**11. How long is a DAMA skills assessment valid for?**

Three years from the issue date.

**12. I have already completed a full skills assessment with VETASSESS. Can I use this for DAMA?**

For occupations with DAMA specific criteria, you will need to re-apply under the DAMA category. For other occupations which do not have DAMA specific criteria, yes. Please ensure that your chosen occupation is available under the relevant DAMA agreement.

**13. Can we apply for GSM migration assessments at the same time as a DAMA assessment?**

Multiple applications across various assessment types are accepted.

**14. If I require a skills assessment for DAMA purposes, how do I apply?**

You can apply via the VETASSESS website, under Skills Assessment for Migration. Some occupations are listed for both general skills assessment and for a DAMA. If you are applying for DAMA purposes, make sure you choose the relevant application type category.



For applications under occupations with DAMA specific criteria please select the DAMA category.

**Important Note** — The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.

## Contact us

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